

HEALTH AND SAFETY POLICY STATEMENT

Forefront will ensure, so far as is reasonably practicable, the Health, Safety and Welfare of everyone engaged in or affected by its activities. The company will through enforced policy and procedure, eliminate risks so far, as is reasonably practical. This will be done by proactive as opposed to reactive safety. All personnel shall be expected to play a positive part in achieving this working culture.

We will provide and maintain safe and healthy working conditions, equipment and systems of work so far as is reasonably practicable for all our employees and to provide such information, training and supervision as they need for this purpose.

The responsibility for carrying out this policy is divided between the Company, its Employees and others with whom the Company conducts business or admits to its place of work.

All employees shall ensure that adequate consideration is given to hazards and risks associated with such hazards prior to any task or operation being undertaken.

The extent of the responsibility to be carried by the various parties will vary in individual circumstances depending on the kind of activity being undertaken and the place of work.

In each particular case the prime responsibility for Health, Safety and welfare will rest with those best able to exercise it by reason of their proximity to the hazards, their knowledge, their experience, their skills, their positions of authority, their statutory obligations and such similar and relevant criteria.

The Policy will also be available at each site and workplace for reference by as required.

Bradley Beard

C.E.O

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